



MOBILE COUNTY PERSONNEL BOARD

Mobile, Alabama

is recruiting potential applicants for the position of:

PERSONNEL CLASSIFICATION AND ASSESSMENT ANALYST I

Salary Range: \$43,644 - \$69,772

Hiring Range: \$43,644 - \$54,505 (In accordance with Personnel Board Rule 5.2(a), at the discretion of the Appointing Authority, an applicant may be appointed up to the mid-range of the pay plan for professional and technical positions.)

Closing Date: 11:59 p.m. on Monday, January 21, 2019

To Apply: Visit <https://agency.governmentjobs.com//mobilecounty/default.cfm>.

Description: The Personnel Classification and Assessment Analyst I performs highly responsible professional work in one or more of the major functional areas of personnel, including job analysis, test development and validation, compensation, classification and related personnel activities.

Minimum Qualification Requirements: Bachelor's degree from a recognized college or university in industrial/organizational psychology, human resource administration, or closely related field, preferably supplemented by a master's degree in industrial/organizational psychology, and a minimum of one year experience in job analysis, and/or test development and validation; or a combination of education and experience equivalent to these requirements.

About Mobile County Personnel Board

www.personnelboard.org

Mobile County Personnel Board staff recruits applicants, develops and administers examinations, and creates eligible lists for the Mobile County Merit System, which encompasses 22 local government agencies, 800+ job classifications, and approximately 5,000 employees in Mobile County, Alabama.

We are located in southwest Alabama in the historic City of Mobile. With an annual average temperature of 67°, Mobile is home to various industries with significant economic and global impact, and we are in close proximity to Gulf Coast beaches. For more information about Mobile County, the City of Mobile, and the surrounding area, visit www.mobile.org or www.mobilechamber.com

How to Apply

The Mobile County Personnel Board utilizes an online application process and applications, once submitted, are final. Therefore, all documentation to be considered (college transcripts, certifications, licenses, etc.) must be attached to the application at the time of submission. [College Transcript Information](#) can be found on the left side of the Job Opportunities page. Visit our website at www.personnelboard.org and select the Employment tab, or for a direct link to our Job Opportunities, visit <https://agency.governmentjobs.com//mobilecounty/default.cfm>.

Benefits

Benefits include 10 days annual vacation with accumulation to 35 days (the number of days earned increases based on years in the Merit System, with a maximum of 25 days per year for 25 or more years of service), 10 days paid annual sick leave with no limit on accumulation, retirement through Retirement Systems of Alabama, 14 holidays per year (may vary by year), medical/dental insurance, life insurance, employee credit union, opportunities for continuing education, and self development through formalized academic programs and internal training programs.

Applications for this job posting will be accepted until 11:59 p.m. on January 21, 2019. If you encounter this information after the posting expiration date, you may request notification for the next posting by placing a Job Interest Card for [Personnel Classification and Assessment Analyst I](#).

If you have questions, contact Dr. Darryl Stark, Assistant Director, at 251-445-4581, Liana Barnett, Personnel Director, at 251-445-4582, or Gloria Reed, Human Resource Manager, at 251-445-4571.