

YISHENG PENG

ABD

Department of Psychology
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Education

- Ph.D. student Bowling Green State University, Expected May 2017
Major: Industrial/Organizational Psychology
 Developmental Psychology
- Dissertation: Antecedents of older nurses' intention to continue working after retirement
- Advisors: Dr. Steve Jex & Dr. Yiwei Chen
- M.A. Capital Normal University (Beijing, China), May 2012, Developmental Psychology
- B.S. Beijing Forestry University (Beijing, China), July 2009, Psychology

Research Grants

- Peng, Y.,** Min, H., Pavisic, I., Jex, S. M. & Steiner, V. (2016). Post-retirement employment among nurses: a case of planned behavior. Supported by *NIOSH Education and Research Center Pilot Research Project Grant* (Direct costs: \$8,614, funded).
- Peng, Y.,** Bayne, A., Henderson, A., Matthews, R. A. (2016). Workplace incivility and sleep: A daily diary study. Supported by *Research Enhancement Award of the BGSU I/O Psychology* (Direct costs: \$1,700, funded).
- Wang, Z., Chen, Y., Liu, Y., Xie, Y., Tang, H., Li, J., **Peng, Y.** (2016). The conceptualization, antecedents, and consequences of Chinese employees' retirement planning: A longitudinal study. Supported by *National Natural Science Foundation of China* (Direct costs: ¥69,492; unfunded).
- Peng, X., Fang, X., Lan, J., **Peng, Y.,** Chen, S., Zhang, M., et al. (2015). Communications in husband-wife dyads: the role of emotions. Research funded by Beijing Normal University, China (Direct costs: ¥100,000, funded).
- Peng, Y.,** Chang, C., & Jex, S. M. (2013). An examination of emotional labor in nursing supervisor-subordinate dyads. *NIOSH Education and Research Center Pilot Research Project Grant* (Direct costs: \$7,906, funded).

Peng, Y., Xiao, M., & Ma, Y. (2011). Research on temporal dynamics of affective responding. Key experimental research for outstanding graduate students funded by Capital Normal University (Direct costs: ¥5, 000, funded).

Publications

Peng, Y., Tian, B., Jex, M. S., & Chen, Y. (2016). The Effects of Emotional Suppression on Employee Affective Well-Being and Physical Strains: Does Age Matter? *Work, Aging, and Retirement*. doi:10.1093/workar/waw030

Zhang, W., Jex, S. M., **Peng, Y.,** & Wang, D. (2016). Exploring the Effects of Job Autonomy on Engagement and Creativity: The Moderating Role of Performance Pressure and Learning Goal Orientation. *Journal of Business and Psychology*, 1-17.
doi:10.1007/s10869-016-9453-x

Chen, Y., **Peng, Y.,** & Fang, P. (2016). Emotional Intelligence Mediates the Relationship between Age and Subjective Well-Being. *The International Journal of Aging and Human Development*, 83, 91-107.

Chen, Y., **Peng, Y.,** Ma, X., & Dong, X. (in press). Personality moderates the relationship between perceived stress and depressive symptoms among U.S. Chinese older adults. *Journal of Gerontology: Medical Science*.

Ye, M., Chen, Y., & **Peng, Y** (in press). A New Era of Living Arrangement: Determinants of Quality of Life among Chinese Older Adults. *Family, Work and Wellbeing in Asia*.

Wang, Y., & **Peng, Y.** (2015). An alternative approach to understanding generational difference. *Industrial and Organizational Psychology*, 8, 390-395. doi:10.1017/iop.2015.56

Dai, B., **Peng, Y.,** & Lee, J. (2014). Characteristics of older adults with depressive mood on emotion regulation and interpretative bias. *Chinese Journal of Gerontology*, 6, 1609-1610.

Dai, B., **Peng, Y.,** & Lee, J. (2014). A cross-sectional study of depressive symptom and emotion regulation in older adults. *Chinese Mental Health Journal*. 28(3), 192-196.

Peng, Y., Fang P., & Jiang Y. (2011). The status and prospect in research on brain mechanisms of emotion regulation. *Psychological Science (Chinese)*. 34(6), 1325-1331.

Peng, Y., Lee, J., & Dai, B. (2009). Mental health status of retired elderly from universities in Beijing and its related factors. *Chinese Journal of Gerontology*. 29, 2782-2785.

Manuscripts under Review and Revise/Resubmission/In Progress

Peng, Y., Tian, B., & Jex, M. S. (under review: revise and resubmission). Reappraisal and suppression can either mitigate or exacerbate the effects of workplace mistreatment on employee interpersonal deviance. It depends on the source. *Journal of Organizational*

Behavior.

- Peng, Y.**, Zhang, W., Xu, X., Matthews, R. A., & Jex, M. S (under review: revise and resubmission). When do work stressors lead employee innovative performance? The moderating roles of learning goal orientation and job autonomy. *Journal of Vocational Behavior*.
- Jex, S., **Peng, Y.**, Wang, M., & Zarubin, A. (In progress). Aging and occupational health. In K. S. Shultz & G. A. Adams (Eds.), *Aging and work in the 21st century* (2nd Ed). New York: Psychology Press
- Peng, Y.**, Tian, B., Jex, M. S, & Chen, Y. (under review). The role of surface acting in linking abusive supervision to employee physical symptoms: A moderated mediation study. *Journal of Vocational Behavior*.
- Peng, Y.**, Jex, M. S., & Chen, Y. (under review). Emotional Displays and Employee Well-Being: The Moderation of Trait Emotion Regulation Strategies. *Personality and Individual Differences*.
- Peng, Y.** (under review). Linking the Big Five personality constructs to post-retirement employment. Target journal: *Personality and Individual Difference*.
- Chen, Y., **Peng, Y.**, Ye, M., Xu, L., & Dong, X. (under review). The Influence of Acculturation and Family Relationships on Quality of Life among U.S. Chinese Older Adults.
- Peng, Y.** (in progress). The older the better? Age differences in daily diary use of emotion regulation strategies at work. Target Journal: *Journal of Organizational Behavior*.
- Peng, Y.**, Barratt, C., & Wang, Z. (in progress). Why do we care about employability? A meta-analytic review of consequences of employability. Target Journal: *Journal of Organizational Behavior*.
- Peng, Y.**, Chen, Y., & Wang, Z. (in progress). The role of emotion-focused coping in the relationship between employee age and subjective well-being at work. Target journal: *International Journal of Aging and Human Development*.
- Peng, Y.**, Liu, X., & Jex, M. S (under review). Lashing out! Emotional labor as a mediator of the relationship between abusive supervision and counterproductive work behaviors. *Work and Stress*.

Conference Presentations

- Peng, Y.**, Xu, X., Zhang, W., & Jex, M.S. (Under review). Employees with poor sleep hurt others but not the organization: The mediation role of emotional labor. 2016 Work, Stress, and Health Conference. Atlanta, GA. Minneapolis, Minnesota.

- Peng, Y.**, Min, H., & Chen, Y. (Nov, 2016). An Item Response Theory Analysis of the Emotion Regulation Questionnaire. Symposium presentation at The Gerontological Society of America's 69th Annual Scientific Meeting, New Orleans, LA.
- Peng, Y.**, Chen, Y., Wang, J., & Wang, Z. (Nov, 2016). Emotion-Focused Coping Mediates the Relationship Between Age and Subjective Well-Being at Work. Paper to be presented at The Gerontological Society of America's 69th Annual Scientific Meeting, New Orleans, LA.
- Chen, Y., **Peng, Y.**, Ye, M., & Liu, L. (Nov, 2016). Age Differences in Stress and Coping: Differential Pathways to Positive and Negative Affect. Symposium presentation at The Gerontological Society of America's 69th Annual Scientific Meeting, New Orleans, LA.
- Chen, Y., **Peng, Y.**, Ye, M., & Dong, X. (Nov, 2016). Quality of Life Among U.S. Chinese Older Adults: Acculturation and Family Relationships. Symposium presentation at The Gerontological Society of America's 69th Annual Scientific Meeting, New Orleans, LA.
- Chen, Y., **Peng, Y.**, Ma, X., & Dong, X. (Nov, 2016). Stress and Mental Health among U.S. Chinese Older Adults: Does Personality Matter?. Symposium presentation at The Gerontological Society of America's 69th Annual Scientific Meeting, New Orleans, LA.
- Peng, Y.**, Min, H., & Chen, Y. (May, 2016). The measure of emotion regulation across American and Chinese adults: An IRT analysis. Poster presentation at the 2016 Annual Meeting of the Society for the Association for Psychological Science, Chicago, IL.
- Peng, Y.**, Zhang, Y., & Zhang, W. (May, 2016). Customer Reactions to Employee Positive Emotional Display-Mediating Roles of Customers' Positive Mood and Trust. Poster presentation at the 2016 Annual Meeting of the Society for the Association for Psychological Science, Chicago, IL.
- Peng, Y.**, Jex, M. S., & Zhang, W. (April, 2016). Surface Acting and Emotional Support among Supervisor-Subordinate Dyads. Poster presentation at the 2016 Annual meeting of Society for Industrial and Organizational Psychology, Anaheim, CA.
- Chen, Y., **Peng, Y.**, & Kirk, R. (Nov 2015). Age Differences in Emotional Intelligence: Cross-Cultural Evidence from American and Chinese Adults. Poster presentation at The Gerontological Society of America's 68th Annual Scientific Meeting, Orlando, Florida.
- Peng, Y.**, Tian, B., Chen, Y., & Jex, M. S. (Nov 2015). Is Emotional Suppression Always Bad? An Examination of Expressive Suppression in Chinese Younger and Older Workers. Symposium/Forum presentation at The Gerontological Society of America's 68th Annual Scientific Meeting, Orlando, Florida.
- Peng, Y.**, Liu, S., Tian, B., & Jex, M. S (May 2014). Abusive supervision and employee well-being and work outcomes: The mediating effect of surface acting. Poster presentation at

the 2015 Work, Stress, and Health Conference. Atlanta, GA.

Peng, Y., Jex, M. S., & Chen, Y. (2014). Trait emotion regulation as a moderator of the relationship between emotional displays and employee well-being. Poster presented at the 1st International Symposium to Advance TOTAL WORKER HEALTH, Washington DC.

Peng, Y., Jex, M. S., & Kirk, R. (2014, Oct). An examination of emotional labor in nursing supervisor-subordinate dyads. Symposium presented at the Pilot Research Project (PRP) Symposium, Cincinnati, OH.

Peng, Y., & Jex, M. S. (Oct 2013). An examination of emotional labor in nursing supervisor-subordinate dyads. Poster presented at the Pilot Research Project (PRP) Symposium, Cincinnati, OH.

Chen, Y., **Peng, Y., & Fang, P. (August 2013).** Age differences in Subjective Well-Being: The role of emotional intelligence. Invited talk at the International Conference for Chinese Psychologists, Beijing, China.

Peng, Y., Fang, P., & Chen, Y. (May 2013). Differences between sadness and amusement in affective chronometry. Paper presented at the 2013 Annual Meeting of the Society for the Association for Psychological Science, Washington, DC.

Chen, Y., Sliter, M.T., Kirk, R., & **Peng, Y. (Sep 2012).** Aging, emotional intelligence, and job satisfaction. Presentation at the Intersections in Health and Wellness Research Conference: Bowling Green, OH.

Other Research Projects

- 02/22/2016 Formative or reflective? A psychometric examination of counterproductive work behaviors and its consequences. Directed by Dr. Michael Zickar. Role: Co-I
- 08/22/2015 Age differences in work preferences: An investigation across 25 countries Directed by Dr. Steve Jex (based on ISSP Work Orientation module); Role: PI
- 04/03/2015 Workplace stressors and employee innovation performance Directed by Dr. Steve Jex; Role: PI
- 03/03/2014 Research on work stressors and recovery experience Directed by Dr. Steve Jex; (\$400); Role: PI

Awards and Honors

- 05/2013 BGSU summer graduate fellowship
- 05/2012 First class prize for research group on temporal dynamics of affective responding
- 05/2012 Second class scholarship for excellent postgraduates 2012
- 11/2010 Second class scholarship for excellent postgraduates 2010
- 10/2008 National endeavourers fellowship 2008
- 10/2007 Excellent Student Leadership, Beijing Forestry University
- 10/2007 National endeavourers fellowship 2007
- 10/2006 Second class scholarship for excellent undergraduates 2006

Applied Work

- 12/2014-06/2015 Development of selection assessment to be used for Sgt and Lt. TPD positions in Toledo Policemen Department; supervised by Dr. Michael Zickar.

Ad hoc Reviewing

- The Society of Industrial-Organizational Psychology annual conference reviewer (2016)
- The Gerontological Society of America annual conference reviewer (2016)
- International Journal of Stress Management (2015)
- Journal of Occupational Health Psychology (2015)
- Aging & Mental Health (2015)
- Research Enhancement Award of the BGSU I/O area (2016)

Teaching & Services

- 08/2016-Present Instructor of Survey of Industrial-Organizational Psychology (Psych3500)
- 08/2015-Present Instructor of Psychology of Adult Development and Aging (Psych3090)
- 10/2014-12/2014 Co-instructor of Lifespan Developmental Psychology (Psych3100)
- 04/2016-Present Supervisor of undergraduate research assistant; Samantha Parave
- 01/2016-09/2016 Supervisor of undergraduate research assistant; Alyssa Marie Mathews (accepted by the master program of sports psychology at BGSU)
- 09/2015-Present Supervisor of undergraduate students' bachelor thesis studies in school of Business Administration, Nanjing University of Economics and Finance, Nanjing, China
- 11/2015-Present Member of the Sloan Research Network on Aging & Work
- 07/2015-Present Undergraduate Student Mentor; Katya Leigh Dachik
- 10/2014-07/2015 Undergraduate Student Mentor; Sarah Tolfo

Teaching Interests

- Introduction to I/O Psychology*
 - Performance Appraisal
 - Psychology of Motivation*
 - Professional Issues in I-O Psychology*
 - Personnel Selection
 - Social Psychology
 - Occupational Health Psychology*
 - Multivariate Statistics*
 - Research Design and Analysis*
 - Lifespan Developmental Psychology*
 - Psychology of Adult Development and Aging
 - Applied Survey Research*
 - Introduction to Psychology
- *Preferred teaching courses

Membership in Professional Organizations

- Society for Industrial and Organizational Psychology, Member
- Society for Occupational Health Psychology, Member

- The Gerontological Society of America, Member
- Society for the Association for Psychological Science, Member

Others

- 2015 Great Lakes Employment Assessment Network (GLEAN) Spring Training at the University of Akron
- 2015 GLEAN Fall Training at Ohio State Highway Patrol Training Academy

References

Dr. Steve M. Jex

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Dr. Yiwei Chen

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Professor and Chair

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